

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES EXECUTIVE SESSION  
May 23, 2022**

Present: Ms. Gray, Ms. Hira, Ms. Light (arrived 5:31pm), Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox (arrived at 5:55pm), Mr. McLaughlin, Board Counsel John Croot

Absent: Mr. Khanna, Ms. Schafer

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) b and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney-client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Singh seconded by Ms. White, and approved by all present, the Board recessed into executive session at 5:03 p.m.

The Board of Education discussed elements of the Memorandum of Agreement with the BTEA and shared concerns regarding some interactions between board members.

The Board of Education discussed the status of the salary guides for the new BTEA contract and approved a clarification in the MOA for the salary increase of instructional aides, reviewed amendments to non-aligned administrator contractors, discussed the SRO position at the middle school and discussed the aggregation of data submitted by school board member's for the Superintendent's evaluation.

On motion by Ms. Gray seconded by Ms. Hira, and approved by all present, the Board closed executive session at 6:05p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary